# **Social Presence in Online Learning Environments**

With the rapid transition from face-to-face instruction to online videoconferencing, instructors are looking for ways to make **interpersonal connections with** participants to stimulate the learning environment.

Some participants may feel **challenged and isolated** by online learning, which may limit their experience, and performance. Humanizing the online learning environment with **social presence heightens participants' identity and stimulates knowledge building.** 

Social presence recognizes participants' as unique individuals in online environments, and it increases their degree of participation and satisfaction.

### **Establishing and Generating Social Presence**

In establishing **social presence**, an emphasis should be placed on making the environment **comfortable for instructor and participants**.

Humanize the learning environment by including stories, humor, photos, and asking questions to collectively acquire and share knowledge.

- Encourage use of microphone, video, and chat
- Use **organic spontaneity** responding to the group and individuals
- Exercise cultural sensitivity to preferred communication styles

Culturally diverse participants transitioning to educational/organizational settings may need mentoring and time to find their voice.

Collaborations allow participants in transition time to develop selfconfidence in their preferred communication style and build trust.

#### Framework for Collaborations

To promote a business-like environment, consider developing teams for the length of the program.

Groups can be assembled to ensure **diverse backgrounds**, **talents and experience** are distributed among teams.

- Apply an Agile approach to activity collaborations
- Suggest participants come to the process from a humble place
- Encourage participants to visualize their success in projects

Promote **team building**, with all participants on an **equal level** collaborating on **problem solving** in **dynamic exchanges**.

Encourage groups to name a **facilitator** and **note taker/presenter**, track teams in collaborative observations, **manage activity time length and size of groups**.

## **Navigation & Etiquette**

**Technical orientation** in the online environment helps establish participants' understanding and **comfort with the technology**.

Suggestions to improve session's technical stability include:

- Use a hardline cable to join sessions
- Check for Zoom updates on a weekly basis
- Provide contact information to **technical support**

Establish your **guidelines for communication etiquette** in sessions and collaborations to promote participants' comfort.

Promote a **professional learning environment** ensuring participants give their peers **respect** and practice **listening**, **sharing**, **and giving feedback**.

## Polling for Engagement & Knowledge Checks

Polling allows participants' input on topics of interest, gathering background experience, opinions and verifying knowledge of content.

Questions based on the content can be **composed prior to scheduled meetings or while in progress.** 

- Give the poll to gain input
- Show the results
- **Reflect** on the results

Instructor and participants can clarify concepts, approaches and methods.

Polling also provides **quantitative numbers** showing those actively engaged in the process and those who choose not to participate.